

C → U
S.S. 15
4:00 p

2015 MEF/CEO NEGOTIATIONS CITY'S INITIAL LIST OF NEGOTIATION INTERESTS & ISSUES

The City wishes to raise the following issues to the extent that they are mandatory subjects of bargaining. The City reserves the right to modify, amend and/or add issues to raise during bargaining to the extent that such issues are mandatory subjects of bargaining.

TERM

- Term of agreement

PAY

- Wages
- Clarification regarding Higher Class Pay
- Clarification regarding Shift Differential

SICK LEAVE

- Paid Sick Leave for Part-time Unbenefited Employees
- Eligibility for Use of Sick Leave

HEALTH / DENTAL / VISION INSURANCE and IN-LIEU COVERAGE

- 4-Tier Rates for Health/Dental-in-lieu and Vision
- Health Insurance
 - a. Housekeeping Issues
 - b. Discussion/Reopener Needed due to ACA

UNIFORM ALLOWANCE / PROTECTIVE FOOTWEAR

- Clarification on Eligibility
- Protective Footwear Reimbursement Process

ADMINISTRATIVE COSTS OF RETIREMENT PLAN

- Costs for Staff Salaries and Indirect Labor Costs

HOUSEKEEPING

- Revise Outdated Language/Items
- Revise Typographical Errors
- Update Dates